CONTRACT DATA SHEET

PSC Type (check one):NewXRenewalAddendum			
Contractor Information			
 Legal Name of Contractor: REACH of Louisville, Inc. Address: 502 Park Avenue City/ State & Zip: Louisville, KY 40208-2318 Contact Person Name & Telephone Number: Margaret Park 1 Revenue Commission Taxpayer ID#: If registration is not required please explain Is account in good standing: Yes Federal Tax ID # (SSN if sole proprietor): 			
Department Information			
9. Requesting Department: Public Health & Wellness			
10. Contact Person Name & Telephone: B. J. Adkins x8237; Nazenin Assef x 5963			
10. Contact i erson reame a reception			
Contract Information			
11. Not to exceed amount: \$76,000 (\$64,000 federal grant; \$12,000 Norton Healthcare grant)			
12. Are expenses reimbursed?			
13. If yes list allowable expenses and maximum amount reimbursable:			
14. Beginning and ending date of the contract: June 1, 2009-May 31, 2010			
10004 005 44000			
15. Coding: 2101 -605 -4167 -418115 -521301 and 2901-605-4109-410909			
16. Scope & Purpose of the contract: To collect, analyze and evaluate Healthy Start program data,			
develop a database, facilitate strategic planning, write and produce reports, travel to Healthy Start			
technical assistance conferences as required. Scope of work with budget attached.			
Authorizations			
Department Director: Signature gertifies: Contractor is registered and in good standing with the Revenue Commission Contractor is registered and in good standing with the Revenue Commission Human Relations Commission registration requirements have been met Risk Management Division of Finance - Certifies Insurance requirements satisfied: 7-9-09			

WRITTEN FINDINGS

EXPLAINING NECESSITY FOR USING NONCOMPETITIVE NEGOTIATION FOR PSC

This document constitutes written request and findings, as required by KRS 45A.380 stating the need to purchase through noncompetitive negotiation for PSC Contract # By the signatures listed below, the Requesting Department has determined, and the Chief Financial Officer concurs, that competition is not feasible because:			
A competitive proced	. An emergency exists which will cause public harm as a result of the delay in dures. ** Mayors Approval required for emergency purchases exceeding \$10,000.		
	There is a single source within a reasonable geographic area of the supply or service leased (attach sole source determination from the Purchasing Department).		
X C. The contract is for the services typically provided by a licensed professional, such as an attorney, architect, engineer, physician, certified public accountant, registered nurse, or educational specialist; a technician such as a plumber, electrician, carpenter, or mechanic; an artist such as a sculptor, aesthetic painter, or musician; or a non-licensed professional such as a consultant, public relations consultant, advertising consultant, developer, employment department, construction manager, investment advisor, or marketing expert and the like.			
	. The contract is for the purchase of perishable items purchased on a weekly basis, s, vegetables, fish, or meat.		
	. The contract is for replacement parts where the need cannot reasonably be ockpiling is not feasible.		
F.	The contract is for proprietary items for resale.		
G boundaries of the	. The contract or purchase is for expenditures made on authorized trips outside the city.		
H receiving sealed b	. The contract is for the purchase of supplies which are sold at public auction or by ids.		
I. professional liabilit	The contract is for group life insurance, group health and accident insurance, group ty insurance, worker's compensation insurance, or unemployment liability insurance.		
J. savings to the Met	The contract is for a sale of supplies at reduced prices that will afford a purchase at tro Government.		
	The contract was solicited by competitive sealed bidding and no bids were received and responsible bidder.		
one (1) responsive	Where, after competitive sealed bidding, it is determined in writing that there is only and responsible bidder.		
Requesting Depar	tment Director Date **Mayor Date		
.,	and the second s		

**Signature is required only for Written Finding A

Budget and Budget Narrative June 2009-May 2010

Administrative Reporting and Data Extraction

(184 hours @ \$62.50 per hour)

\$11,500

The above line includes activities related to deriving, extracting, and integrating data from various systems, in preparation for analysis. Relevant data systems include, but are not limited to the Healthy Start Case Management System, currently maintained by IONIDEA, and Vital Statistics records related to birth outcomes and infant mortality.

Data Aggregation and Analysis

(276 hours @ 62.50 per hour)

\$17,250

The above line includes data cleaning and extensive statistical analysis to assess the impact of the Healthy Start intervention on client, program and system outcomes. Also included is graphic portrayal, in the form of charts, graphs and maps, of the information to communicate the accomplishments of the intervention. Outcome analyses will include, but not be limited to, information on infant mortality, initiation of prenatal care, birth weight, and prematurity.

Case Management Data System Redesign/Development

(172 hours @ \$62.50 per hour and \$1500 for 6 mo. server maint.)

\$12,250

The above line includes the costs of working with staff and program managers to assess data needs; time associated with database design, time associated with software development and time spent in training staff on the use and capabilities of the new system. The above estimate, coupled with time spent in the FY09 contract period, represents approximately half of the costs associated with this project (27 of 57 projected days). It is anticipated that the second portion will be reimbursed in the first full year of implementation (FY 11).

Report Writing and Production

(224 hours @ \$62.50 per hour)

\$14,000

Included in this line are activities associated with the federal requirement for a comprehensive annual evaluation of the grant, the completion of the performance measures portion of HRSA's electronic handbook, and the completion of other reports and presentation materials that support the work of the grant and the advisory committee.

Strategic Planning

(160 hours @ \$62.50 per hour)

\$10,000

Included in this line are activities associated with the development of a new Local System Health Action Plan, focusing on infant mortality, health disparities among women of child bearing age and their young children, and interconceptional care. Includes time spent in data gathering; retreat preparation, facilitation, and follow-up; report drafting and final report production.

Strategic Planning- Meeting and Participant Expenses

\$1,000

Includes the costs of meeting materials and stipends for consumer participants. Assumes two 4- hour retreats. Stipend costs estimated to be \$50 per consumer per retreat for 4 consumers.

General Assistance and Meeting Participation

(96 hours @ \$62.50 per hour)

\$6,000

Includes time spent in special evaluation activities associated with the needs of the program, including the design of surveys or other instruments for use in data gathering activities. Also includes time spent in traveling to and

attending out-of-state grantee meetings, time spent in attending meetings of Healthy Start Advocates and the relevant subcommittees, and time spent in conferring with Project Director and Project Manager as requested.

Out-of-State Grantee Meetings

\$4,000

Assumes two out-of-state meetings at approximately \$2000 in travel, per diem and registration costs. Each trip is estimated at \$500 in airfare, \$210 per night for 3 nights per trip, \$225 for meals (2 full and 2 half days) \$450 for conference registration, and \$80 for ground transportation. Costs have been rounded up to account for increases in rates. Actual expenses within federal limits will be billed.

Total: \$76,000

The distribution of time between tasks is approximate, and will be adjusted to address the needs of the grant and the Project Director. This budget includes all of the expenses associated with these activities, including travel, secretarial services, overhead, computer services and equipment, telephones, Internet access, and postage. No overhead or indirect costs are included in the proposal.

AGREEMENT

THIS PROFESSIONAL SERVICE CONTRACT, made and entered into by and between the LOUISVILLE/JEFFERSON COUNTY METRO GOVERNMENT, by and through its DEPARTMENT OF PUBLIC HEALTH AND WELLNESS herein referred to as "METRO GOVERNMENT", and RESOURCES FOR EDUCATION, ADAPTATION, CHANGE, AND HEALTH, INCORPORATED ("CONSULTANT"), with offices located at 501 Park Avenue, Louisville, Kentucky 40208,

WITNESSETH:

WHEREAS, the Metro Government desires assistance with a Healthy Start Grant; and

WHEREAS, the Metro Government has determined that Consultant has the requisite expertise to provide this service; and

WHEREAS, pursuant to K.R.S. 45A.380 the Metro Government has determined that competition is not feasible and that this Agreement is for the services of a professional

NOW, THEREFORE, it is agreed by and between the parties hereto as follows:

I. SCOPE OF PROFESSIONAL SERVICES

- A. Consultant shall, at the request of the Metro Government, provide services under the terms of this professional Agreement. The Consultant's work product may be reviewed from time to time by the Metro Government for purposes of determining that the services provided are within the scope of this Agreement.
- B. If from time to time Consultant needs to utilize the records or personnel of the Metro Government relative to performing the services required of this Agreement, then Consultant shall notify the proper agent of the Metro Government of this need and arrangements may be made for that contingency. However, at no time shall the Metro

Government make available its resources without the full consent and understanding of both parties.

- C. Consultant, while performing the services rendered pursuant to this Agreement, may incidental thereto utilize agents or employees of such Consultant. However, such use must be documented in the monthly invoice submitted for those services rendered.
 - D. The services of Consultant shall include but not be limited to the following:
 - 1. To collect, analyze and evaluate data generated by the Healthy Start grant funded program, to perform a needs assessment and assist in grant writing and review as described on Attachment A attached hereto and fully incorporated herein.

II. FEES AND COMPENSATION

A. The Metro Government shall pay Consultant for appropriately documented services rendered in accordance with Paragraph One (I) of this Agreement. The Metro Government shall reimburse Consultant at the rate of SIXTY TWO DOLLARS AND FIFTY CENTS (\$62.50) per hour.

The total compensation paid pursuant to this Agreement shall not exceed SEVENTY SIX THOUSAND DOLLARS (\$76,000.00).

B. Unless otherwise agreed to in writing by the Metro Government, services shall be rendered and payment therefore shall be made at monthly intervals throughout the duration of this Agreement. Payment shall only be made pursuant to a detailed invoice presented monthly, which invoice shall indicate a descriptive daily accounting of the hours expended in service under this Agreement and the particular nature of such service. Copies of invoices or receipts for third party charges must be included with the Consultant's invoice when payment is requested. In the event payment is made in lump

sum at the end of the service period, Consultant's final invoice shall indicate a descriptive daily accounting of hours expended as described heretofore.

- C. The Metro Government shall not reimburse out of pocket expenses under this Agreement.
- D. Consultant, to the extent that it provides the same or related services to other parties agrees to pro-rate its billings to the Metro Government which are of benefit to the other parties and to provide documentation to all parties to verify the pro-ration of such billings. In no event will the Metro Government pay bills which are considered to be double billing (i.e. billing two different parties for the same work).
- E. Consultant agrees that all outstanding invoices at the end of the fiscal year (June 30) must reach the Metro Government no later than July 15 of the following fiscal year. Consultant agrees that original invoices that are not in Metro Government possession by this time will not be paid and Consultant agrees to waive its right to compensation for services billed under such invoices.

III. DURATION

- **A.** This Agreement shall begin June 1, 2009 and shall continue through and including May 31, 2010.
- B. This Agreement may be terminated by submitting thirty (30) days' written notice to the non-terminating party of such intent to terminate. This Agreement may also be terminated by any party, without notice to the non-terminating party, because of fraud, misappropriation, embezzlement or malfeasance or a party's failure to perform the duties required under this Agreement. A waiver by either party of a breach of this Agreement shall not operate or be construed as a waiver of any subsequent breach.

C. In the event of termination, payment for services complete up to and including date of termination shall be based upon work completed at the rates identified in this Agreement. In the event that, during the term of this Agreement, the Metro Council fails to appropriate funds for the payment of the Metro Government's obligations under this Agreement, the Metro Government's rights and obligations herein shall terminate on the last day for which an appropriation has been made. The Metro Government shall deliver notice to Consultant of any such non-appropriation not later than 30 days after the Metro Government has knowledge that the appropriation has not been made.

IV. <u>EMPLOYER/EMPLOYEE RELATIONSHIP</u>

It is expressly understood that no employer/employee relationship is created by this Agreement nor does it cause Consultant to be an officer or official of the Metro Government. By executing this Agreement, the parties hereto certify that its performance will not constitute or establish a violation of any statutory or common law principle pertaining to conflict of interest, nor will it cause unlawful benefit or gain to be derived by either party.

V. <u>RECORDS-AUDIT</u>

Consultant shall maintain during the course of the work, and retain not less than five years from the date of final payment on this Agreement, complete and accurate records of all of Consultant's costs which are chargeable to the Metro Government under this Agreement; and the Metro Government shall have the right, at any reasonable time, to inspect and audit those records by authorized representatives of its own or of any public accounting firm selected by it. The records to be thus maintained and retained by Consultant shall include (without limitation): (a) payroll records

accounting for total time distribution of Consultant's employees working full or part time on the work (to permit tracing to payrolls and related tax returns), as well as canceled payroll checks, or signed receipts for payroll payments in cash; (b) invoices for purchases receiving and issuing documents, and all the other unit inventory records for Consultant's stores stock or capital items; and (c) paid invoices and canceled checks for materials purchased and for subcontractors' and any other third parties' charges.

VI. HOLD HARMLESS AND INDEMNIFICATION CLAUSE

harmless, and defend the indemnify, hold Consultant shall The Louisville/Jefferson County Metro Government, its elected and appointed officials, employees, agents and successors in interest from all claims, damages, losses and expenses including attorneys' fees, arising out of or resulting, directly or indirectly, from the Consultant's (or Consultant's Subcontractors, if any) performance or breach of the contract provided that such claim, damage, loss, or expense is: (1) attributable to personal injury, bodily injury, sickness, death, or to injury to or destruction of property, including the loss of use resulting therefrom, or breach of contract, and (2) not caused by the negligent act or omission of the Louisville/Jefferson County Metro Government or its elected and appointed officials and employees acting within the scope of their employment. This Hold Harmless and Indemnification Clause shall in no way be limited by any financial responsibility or insurance requirements and shall survive the termination of this Contract.

VII. REPORTING OF INCOME

The compensation payable under this Agreement may be subject to federal, state and local taxation. Regulations of the Internal Revenue Service require the Metro Government to report all amounts in excess of \$600.00 paid to non-corporate

contractors. Consultant agrees to furnish the Metro Government with its taxpayer identification number (TIN) prior to the effective date of this Agreement. Consultant further agrees to provide such other information to the Metro Government as may be required by the IRS or the State Department of Revenue.

VIII. GOVERNING LAW

This Agreement shall be governed by and construed in accordance with the laws of the State of Kentucky. In the event of any proceedings regarding this Agreement, the Parties agree that the venue shall be the state courts of Kentucky or the U.S. District Court for the Western District of Kentucky, Louisville Division. All parties expressly consent to personal jurisdiction and venue in such Court for the limited and sole purpose of proceedings relating to this Agreement or any rights or obligations arising thereunder. Service of process may be accomplished by following the procedures prescribed by law.

IX. <u>AUTHORITY</u>

The Consultant, by execution of this Agreement, does hereby warrant and represent that it is qualified to do business in the State of Kentucky, has full right, power and authority to enter into this Agreement.

X. CONFLICTS OF INTEREST

Pursuant to KRS 45A.455:

(1) It shall be a breach of ethical standards for any employee with procurement authority to participate directly in any proceeding or application; request for ruling or other determination; claim or controversy; or other particular matter pertaining to any contract, or subcontract, and any solicitation or proposal therefor, in which to his knowledge:

- (a) He, or any member of his immediate family has a financial interest therein; or
- (b) A business or organization in which he or any member of his immediate family has a financial interest as an officer, director, trustee, partner, or employee, is a party; or
- (c) Any other person, business, or organization with whom he or any member of his immediate family is negotiating or has an arrangement concerning prospective employment is a party. Direct or indirect participation shall include but not be limited to involvement through decision, approval, disapproval, recommendation, preparation of any part of a purchase request, influencing the content of any specification or purchase standard, rendering of advice, investigation, auditing, or in any other advisory capacity.
- (2) It shall be a breach of ethical standards for any person to offer, give, or agree to give any employee or former employee, or for any employee or former employee to solicit, demand, accept, or agree to accept from another person, a gratuity or an offer of employment, in connection with any decision, approval, disapproval, recommendation, preparation of any part of a purchase request, influencing the content of any specification or purchase standard, rendering of advice, investigation, auditing, or in any other advisory capacity in any proceeding or application, request for ruling or other determination, claim or controversy, or other particular matter, pertaining to any contract or subcontract and any solicitation or proposal therefor.
- (3) It is a breach of ethical standards for any payment, gratuity, or offer of employment to be made by or on behalf of a subcontractor under a contract to the prime contractor or higher tier subcontractor or any person associated therewith, as an inducement for the award of a subcontract or order.

- (4) The prohibition against conflicts of interest and gratuities and kickbacks shall be conspicuously set forth in every local public agency written contract and solicitation therefor.
- (5) It shall be a breach of ethical standards for any public employee or former employee knowingly to use confidential information for his actual or anticipated personal gain, or the actual or anticipated personal gain of any other person.

XI. ENTIRE AGREEMENT

This Agreement constitutes the entire agreement and understanding of the parties with respect to the subject matter set forth herein and this Agreement supersedes any and all prior and contemporaneous oral or written agreements or understandings between the parties relative thereto. No representation, promise, inducement, or statement of intention has been made by the parties that is not embodied in this Agreement. This Agreement cannot be amended, modified, or supplemented in any respect except by a subsequent written agreement duly executed by all of the parties hereto.

XII. OCCUPATIONAL HEALTH AND SAFETY

Consultant agrees to comply with all statutes, rules, and regulations governing safe and healthful working conditions, including the Occupational Health and Safety Act of 1970, 29 U.S.C. 650 et. seq., as amended, and KRS Chapter 338. Consultant also agrees to notify the Metro Government in writing immediately upon detection of any unsafe and/or unhealthful working conditions detected at any Metro-owned property where Consultant performs work under this Agreement. Consultant agrees to indemnify, defend and hold the Metro Government harmless from all penalties, fines or other expenses arising out of the alleged violation of said laws.

XIII. SUCCESSORS

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors and assigns.

XIV. SEVERABILITY

If any court of competent jurisdiction holds any provision of this Agreement unenforceable, such provision shall be modified to the extent required to make it enforceable, consistent with the spirit and intent of this Agreement. If such a provision cannot be so modified, the provision shall be deemed separable from the remaining provisions of this Agreement and shall not affect any other provision hereunder.

XV. COUNTERPARTS

This Agreement may be executed in counterparts, in which case each executed counterpart shall be deemed an original and all executed counterparts shall constitute one and the same instrument.

XVI. CALCULATION OF TIME Unless otherwise indicated, when the performance or doing of any act, duty, matter, or payment is required hereunder and a period of time or duration for the fulfillment of doing thereof is prescribed and is fixed herein, the time shall be computed so as to exclude the first and include the last day of the prescribed or fixed period of time. For example, if on January 1, Consultant is directed to take action within ten (10) calendar days, the action must be completed no later than midnight, January 11.

XVII. <u>CAPTIONS</u> The captions and headings of this Agreement are for convenience and reference purposes only and shall not affect in any way the meaning and interpretation of any provisions of this Agreement.

the Metro Government any protected health information, it will not disclose any of that information to any third party and, in that regard, Consultant agrees to comply with the rules and regulations of the Health Insurance Portability and Accountability Act ("HIPAA"), codified in 42 U.S.C. § 1320d and 45 C.F.R. 160-164. Consultant shall hold in strictest confidence all documentation, information, and observations gathered in the performance of this Agreement, and Consultant agrees to sign the Health Department Business Associate Agreement. Consultant further agrees to require any of its subcontractors to both abide by the aforementioned HIPAA prohibitions against the unauthorized disclosure of confidential and protected health information and to sign the Metro Government's Business Associate Agreement.

The Metro Government and Consultant agree to comply with Title VI of the Civil Rights Act of 1964 (42 U.S.C. § 2000d *et. seq.*) and all implementing regulations and executive orders, and section 504 of the Rehabilitation Act of 1973 (29 U.S.C. § 701) and the Kentucky Equal Employment Act of 1978 (K.R.S. § 45.550 to 45.640) and the Americans with Disabilities Act (42 U.S.C. § 12101 *et. seq.*). No person shall be excluded from participation in, be denied the benefits of, or be subject to discrimination in relation to activities carried out under this Agreement on the basis of race, color, age, religion, sex, disability or national origin. This includes provision of language assistance services to individuals of limited English proficiency seeking and/or eligible for services under this Agreement.

Consultant certifies that none of its officers, stockholders, partners, owners or employees is an officer, stockholder, partner, owner or employee of the Louisville Metro Government or its Department of Public Health and Wellness. Consultant agrees to

comply with all constitutional, statutory, regulatory and common law requirements adhered to by the Metro Government pertaining to conflicts of interest.

Consultant nor any of its employees or personnel shall speak on behalf of or as a representative of the Metro Government or the Department of Public Health and Wellness without the express authorization of the Director of that Department or his designee.

The Consultant shall reveal any final determination of a violation by the Consultant or subcontractor within the previous five (5) year period pursuant to KRS Chapters 136, 139, 141, 337, 338, 341 and 342 that apply to the Consultant or subcontractor. The Consultant shall be in continuous compliance with the provisions of KRS Chapters 136, 139, 141, 337, 338, 341 and 342 that apply to the Consultant or subcontractor for the duration of the contract.

WITNESS the agreement of the parties hereto by their signatures affixed hereon.

APPROVED AS TO FORM AND LEGALITY:	LOUISVILLE/JEFFERSON COUNTY METRO GOVERNMENT
MICHAEL J. O'CONNELL JEFFERSON COUNTY ATTORNEY	DR. ADEWALE TROUTMAN, M.D., DIRECTOR, DEPARTMENT FOR PUBLIC HEALTH AND WELLNESS
Date: 6/24/09	Date: 6/6/09
	RESOURCES FOR EDUCATION, ADAPTATION, CHANGE AND HEALTH, INC.
	By: Market a. Fennenson
	Date: 29, 2009
	Taxpayer Identification No.
	(TIN):
	Revenue Commission Account No.:
	No.:

Health Department - PSC with Resources for Education, Adaption, Change and Health Inc Fiscal Year 2009-2010 062409 - [pr]

ATTACHMENT A

Budget and Budget Narrative June 2009-May 2010

Administrative Reporting and Data Extraction

(184 hours @ \$62.50 per hour)

\$11,500

The above line includes activities related to deriving, extracting, and integrating data from various systems, in preparation for analysis. Relevant data systems include, but are not limited to the Healthy Start Case Management System, currently maintained by IONIDEA, and Vital Statistics records related to birth outcomes and infant mortality.

Data Aggregation and Analysis

(276 hours @ 62.50 per hour)

\$17,250

The above line includes data cleaning and extensive statistical analysis to assess the impact of the Healthy Start intervention on client, program and system outcomes. Also included is graphic portrayal, in the form of charts, graphs and maps, of the information to communicate the accomplishments of the intervention. Outcome analyses will include, but not be limited to, information on infant mortality, initiation of prenatal care, birth weight, and prematurity.

Case Management Data System Redesign/Development

(172 hours @ \$62.50 per hour and \$1500 for 6 mo. server maint.)

\$12,250

The above line includes the costs of working with staff and program managers to assess data needs; time associated with database design, time associated with software development and time spent in training staff on the use and capabilities of the new system. The above estimate, coupled with time spent in the FY09 contract period, represents approximately half of the costs associated with this project (27 of 57 projected days). It is anticipated that the second portion will be reimbursed in the first full year of implementation (FY 11).

Report Writing and Production

(224 hours @ \$62.50 per hour)

\$14,000

Included in this line are activities associated with the federal requirement for a comprehensive annual evaluation of the grant, the completion of the performance measures portion of HRSA's electronic handbook, and the completion of other reports and presentation materials that support the work of the grant and the advisory committee.

Strategic Planning

(160 hours @ \$62.50 per hour)

\$10,000

Included in this line are activities associated with the development of a new Local System Health Action Plan, focusing on infant mortality, health disparities among women of child bearing age and their young children, and interconceptional care. Includes time spent in data gathering; retreat preparation, facilitation, and follow-up; report drafting and final report production.

Strategic Planning- Meeting and Participant Expenses

\$1,000

Includes the costs of meeting materials and stipends for consumer participants. Assumes two 4- hour retreats. Stipend costs estimated to be \$50 per consumer per retreat for 4 consumers.

General Assistance and Meeting Participation

(96 hours @, \$62.50 per hour)

\$6,000

Includes time spent in special evaluation activities associated with the needs of the program, including the design of surveys or other instruments for use in data gathering activities. Also includes time spent in traveling to and

attending out-of-state grantee meetings, time spent in attending meetings of Healthy Start Advocates and the relevant subcommittees, and time spent in conferring with Project Director and Project Manager as requested.

Out-of-State Grantee Meetings

\$4,000

Assumes two out-of-state meetings at approximately \$2000 in travel, per diem and registration costs. Each trip is estimated at \$500 in airfare, \$210 per night for 3 nights per trip, \$225 for meals (2 full and 2 half days) \$450 for conference registration, and \$80 for ground transportation. Costs have been rounded up to account for increases in rates. Actual expenses within federal limits will be billed.

Total: \$76,000

The distribution of time between tasks is approximate, and will be adjusted to address the needs of the grant and the Project Director. This budget includes all of the expenses associated with these activities, including travel, secretarial services, overhead, computer services and equipment, telephones, Internet access, and postage. No overhead or indirect costs are included in the proposal.